

An aerial photograph of the Burj Khalifa and the surrounding Dubai skyline at dusk. The Burj Khalifa is the central focus, its spire reaching into the twilight sky. The city lights are beginning to glow, and the sky is a deep blue with a hint of orange from the setting sun. The text "HIGH-RISE OUR EXPERTISE" is overlaid in large, white, sans-serif capital letters on the right side of the image.

HIGH-RISE OUR EXPERTISE



BESIX



15,000
EMPLOYEES WORLDWIDE

70+
NATIONALITIES

N°69
INTERNATIONAL CONTRACTOR
ENR TOP 250 RANKING

110
YEARS' EXPERIENCE

5
CONTINENTS

2 billion+
OF SALES

Cover picture: **Burj Khalifa, Dubai, UAE**

Picture below: **New Orleans, Rotterdam, The Netherlands**

BESIX GROUP

EXCELLING IN CREATING SUSTAINABLE SOLUTIONS FOR A BETTER WORLD

BESIX is a leading Belgian business group, operating on five continents in construction, real estate development and concessions.

Its iconic achievements include Dubai's Burj Khalifa, the world's tallest tower; the Grand Egyptian Museum on the Giza pyramids plateau; the Ferrari World Leisure Center in Abu Dhabi, the Carpe Diem building in Paris's La Défense district; the Al Wakrah Stadium, built for the FIFA World Cup Qatar 2022; and the Jebel Ali water treatment plant, an ongoing project that will treat Dubai's entire wastewater to the highest environmental standards.

BESIX's unique expertise is ensured by it having an in-house Engineering Department, at the forefront of contemporary technologies. This department is based on the exceptional know-how of its experts, many of them academic references in their respective fields. The Engineering Department enables BESIX to realize unique, highly complex projects, particularly in terms of technical and environmental aspects.

BESIX is an international reference in the building, maritime works, environment, sports and leisure facilities, industrial buildings, road, rail, port and airport sectors. The Group is currently working on dozens of projects in around 25 countries on five continents.

Its policy of sector diversification is also bearing fruit. Its Concessions & Assets activities have taken off in recent years. BESIX's expertise allows it to handle projects from financial structuring to design and construction through to maintenance. For its part, the Real Estate Development activity led by BESIX RED offers innovative real estate solutions in the residential, commercial and office sectors in five European countries.

On each of its sites, BESIX pursues excellence in terms of quality and safety and in reducing its environmental footprint. Faithful to its mission: Excelling in creating sustainable solutions for a better world.



OUR EXPERTISE HIGH RISE

Over the years, BESIX has forged recognized expertise in the design and construction of skyscrapers. The group's name is associated in particular with those of the Nile City in Cairo, the CBX and Carpe Diem towers in Paris, the Montevideo, New Orleans and Maastoren towers in Rotterdam, the Emirate Tower, ADNOC and Burj Khalifa towers in the Emirates, the Aspire Tower and the Qipco Tower in Doha, as well as the Four Seasons Hotel in the Kingdom of Bahrain.

Well-defined specializations, unique challenges

BESIX's expertise in skyscrapers covers fields that do not apply to lower buildings: dynamic behaviour, building motion control, pre-configuration, high performance materials, composite sections, interaction with the soil structure, thermal control of the concrete used in massive structural elements, etc. BESIX has the in-house capabilities, skills and expertise to meet the challenges of these specialist areas.

Compensating time-related constraints.

Achieving a perfectly vertical building with perfectly horizontal floor slabs at the end of construction is an extremely delicate operation. A very tall structure will be subject to significant deformation. The necessary compensations often require sophisticated calculations and analysis techniques that factor in changes in concrete characteristics over time, as well as solar radiation and wind constraints.

"The sky's the limit"

Skyscrapers are among the most complex and daring constructions ever built by man. Bringing buildings to such heights requires sophisticated project management, decades of experience in a multitude of engineering disciplines and teams of dedicated experts. BESIX strives for constant innovation in high rise construction, harnessing pioneering technology and creative approaches to convert vision into reality.

WE OPERATE IN 25 COUNTRIES ON 5 CONTINENTS



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BURJ KHALIFA

DUBAI, UNITED ARAB EMIRATES

Client	Emaar Properties PJSC
Period	2004 - 2009
Height	828 metres
Surface area	309,473 m ²
Contractors	Six Construct [BESIX] - Samsung C&T - Arabtec
Contract value	USD 930 million

The Burj Khalifa Tower is the world's tallest man-made building. This impressive building, which reaches a record height of 828 metres, is the centrepiece of the 500-hectare «Downtown Dubai» megaproject, developed by Emaar Properties.

The tower was built applying the most advanced technologies, including wind engineering, structural engineering, structural systems, materials and construction technologies. All elements used were wind tunnel tested at wind speeds equivalent to a hurricane to ensure resistance to the most extreme weather conditions.

THE RECORD-BEATING TOWER

The Burj Khalifa is the tower that beats all world records: heights of the architectural summit, the top floor, the top of the building, the outdoor observation deck and the service lift. Six Construct [BESIX] was also the first contractor to pump concrete to a height of 585 metres.



THE ADDRESS DOWNTOWN DUBAI

DUBAI, UNITED ARAB EMIRATES

Client	Emaar Properties PJSC
Period	2005-2008
Height	306 metres

The Address Downtown Dubai is a 306-metre tower with 63 floors. The building houses a 5-star hotel, with 196 upscale rooms, 626 residences, as well as eight restaurants and lounge bars. When inaugurated in 2008, the building was the fifth tallest tower in Dubai.



EMIRATES TOWER HOTEL

DUBAI, UNITED ARAB EMIRATES

Client	Sheik Mohammed Bin Rashid Al Maktoum
Period	1997-2000
Height	309 metres

The 55 floors of the Emirates Tower Hotel are entirely occupied by a hotel with 350 rooms and suites. A specific feature of the building, the third tallest building in Dubai when it opened in 2000, is its 31-storey atrium. The Emirates Tower Hotel is located alongside a twin tower, the Emirates Office Tower.



ADNOC

ABU DHABI, UNITED ARAB EMIRATES

Client	Abu Dhabi National Oil Company
Period	2010-2016
Height	342 metres
Surface area	190,000 m ²
Contractors	Six Construct [BESIX]
Contract value	USD 476 million

The ADNOC Tower houses the headquarters of the state-owned National Oil Company, with a total of 4,000 employees.

The particular design of the building posed unprecedented challenges in terms of construction technology. Firstly because the building's asymmetrical design brought with it risks of torsion and inclination of the building. Second, the concept was based on a steel structure, which proved extremely complex to achieve with sufficient rigidity. Finally, the lifting of the steel roof structure to a height of 342 metres called for particularly daring and precise engineering techniques.

LEED GOLD

The ADNOC Tower has achieved LEED GOLD certification, an environmental benchmark. This certification takes into account energy efficiency, water and heat consumption, as well as the use of locally sourced materials and the reuse of surpluses.



BAYNUNAH

ABU DHABI, UNITED ARAB EMIRATES

Client	Sheikh Mohammed ben Zayed Al Nahyan and the Department of Social Services and Commercial Buildings
Period	1992-1995
Height	163 metres

The Baynunah Tower is one of Abu Dhabi's oldest skyscrapers. It was the first construction in the region to be built in high-resistance concrete and remained for five years the tallest building in the United Arab Emirates. The building consists of three adjacent towers, housing a hotel, apartments and a telecommunications centre at its summit.



ADMA OPCO & ADGAS

ABU DHABI, UNITED ARAB EMIRATES

Client	Abu Dhabi Marine Operating Company
Period	1994-1996
Height	90 metres

The ADMA Opco & Adgas Tower houses the headquarters and 1,200 employees of the Abu Dhabi Marine Operating Company. Fitted with state-of-the-art technology, the building's out-of-the-ordinary architectural features include an exterior glazed wall, an internal moucharabieh wall inspired by traditional Arabic architecture and an oval-shaped atrium.



ASPIRE TOWER

DOHA, QATAR

Client	The Sports City Project
Period	2005-2007
Height	318 metres
Contractors	Six Construct [BESIX] - Midmac
Contract value	USD 133 million

The Aspire Tower is Qatar's tallest skyscraper and a compendium of contemporary technologies. The building's particular elegance is due, in addition to its shape, reminiscent of a flaming torch, to a double outer coating. The first, in aluminium and glass, is fitted with advanced environmental systems, guaranteeing a natural moderation of the indoor temperature. The second, in stainless steel mesh, reflects the light of the sun and the moon.

The building was erected in the record time of just 17 months, a challenge brilliantly met by Six Construct [BESIX] and Midmac. Here the companies were able to count on the expertise of the BESIX Engineering Department to optimize the efficiency and quality of the on-site work.

OLYMPIC EMBLEM

In 2006, when Qatar hosted the Asian Games, the Olympic Flame was installed at the top of the Aspire Tower. The tower is the emblem of Doha's Olympic centre, the Aspire Zone, which includes in particular the Khalifa Stadium. The latter has itself been renovated twice by BESIX: in 2005 for the Asian games and in 2017, in view of the FIFA World Cup, Qatar 2022.



TORNADO TOWER (QIPCO)

DOHA, QATAR

Client	The Sports City Project
Period	2006-2008
Height	202 metres

With its unique architecture and its unusual hyperboloid geometry, the Tornado Tower, also known as the Qipco Office Tower, has become the beacon building of the West Bay district of Doha. The building is shaped like a tornado. The tower was built following the Aspire Tower by Six Construct (BESIX) and Midmac and the renovation of the Khalifa Stadium.



FOUR SEASONS HOTEL

MANAMA, KINGDOM OF BAHRAIN

Client	Signature Hotels Management
Period	2011-2015
Height	201 metres

As the symbol of tourism in Bahrain, the Four Seasons Hotel is the country's tallest building, with 50 floors, 200 luxury bedrooms and 30 suites. Special to the building are panoramic view of the bay and a suspended restaurant. The architecture is by the famous American practice Skidmore, Owings and Merrill.



CARPE DIEM

PARIS (LA DÉFENSE), FRANCE

Client	SCI Carpe Diem
Period	2010 - 2013
Height	162 metres
Surface area	60,000 m ²
Contractors	BESIX
Contract value	USD 130 million

The Carpe Diem tower was designed around specific ecological, aesthetic and practical aspects. Its particularly atypical architecture evokes diamond points. The building offers 47,000 m² of office space plus a commercial area, accommodating a total of 3,000 people.

Several BESIX subsidiaries participated in the building's development. These include Atlas Foundations, which produced the piling that supports the structure, and the experts from BESIX's Engineering department who, based on the plans, conducted additional studies on the functionality, integration and stability of the building.

ENVIRONMENTAL EXCELLENCE

The Carpe Diem tower has obtained HQE, BREEAM and THPE certifications, all international references for a building's energy performance. Carpe Diem is also the first tower of its kind in France to obtain LEED Platinum certification, the highest distinction possible in terms of ecological design.

DEMANDING CONDITIONS

Originally, the site on which the tower is built was not intended for the erection of a building. The tower was erected on a particularly small plot, surrounded by many other buildings and bordered by the Boulevard Circulaire de la Défense. In addition to demanding technical conditions, this required the site to comply with particularly severe safety measures.

DEXIA TOWER (CBX) PARIS (LA DÉFENSE), FRANCE

Client	TST-CBX
Period	2002-2005
Height	142 metres
Surface area	44,000 m ²
Contractors	BESIX
Contract value	USD 105 million

The Dexia tower is designed to meet demanding sustainability requirements. At the same time, it presents a particularly elegant architecture, playing with conventions with both a discreet line and an extravagant façade.

The first five floors house a series of joint services including a restaurant. Above them, 26 metres above ground level, rise the following 27 floors, that is 40,000 m² of offices resting on a large concrete slab, supported by the core of the building, 18 pillars and a triangular concrete corner pile. One façade is rectilinear, while the other is curved. It is also one of the few towers in the La Défense district not to have a horizontal roof.

CBX by
TOWER



TERRACED TOWER

ROTTERDAM, NETHERLANDS

Client Provast
Period 2018-2020
Height 100 metres

The Terraced Tower takes its name from the terraces that will occupy the entire width of the housing units, offering a spectacular view of the city of Rotterdam and the River Maas. A specific feature of the building is the way it is partly integrated into the dike. The tower is exclusively residential.



MAAS TOWERS

ROTTERDAM, NETHERLANDS

Client OVG Projectontwikkeling
Period 2006-2009
Height 165 metres

The Maas Towers consist of two adjacent towers, one 108 metres and the other 165 metres tall. The façade of the tallest tower has a gradated colour finish, from anthracite at its base to white at its summit. The construction presented a series of technical challenges, including the fact that part of the building's foundations are submerged in the river.



NEW ORLEANS

ROTTERDAM, NETHERLANDS

Client Vesteda Projects BV
Period 2007-2010
Height 158 metres

The New Orleans Tower, sometimes known as The Lady at the quayside, remains the country's tallest residential building. In addition to its 234 apartments over 48 floors, it hosts a multifunctional centre, an exhibition gallery and five cinemas.



MONTEVIDEO

ROTTERDAM, NETHERLANDS

Client ING Vastgoed Ontwikkeling
Period 2003-2005
Height 152 metres

The design and architecture of the Montevideo tower are inspired by New York skyscrapers of the 1920s and 1930s. The architectural structure called for a hybrid steel and concrete construction, unique in the Netherlands, combining a priori very diverse construction principles.



MOHAMMED VI TOWER

RABAT, MOROCCO

Client	O Tower (FinanceCom Group)
Period	2018-2022
Height	250 metres
Surface area	84,000 m ²
Contractors	BESIX - Six Construct (BESIX) - TGCC
Contract value	USD 325 million

The Mohammed VI Tower will be the highest tower in Morocco and one of the tallest in Africa, topping out at 250 metres, and visible from 50 kilometres around. The 55-floor building, shaped like a rocket on its launch pad, will house a luxury hotel, prestige offices, high class apartments, and an observation platform at its summit.

The Mohammed VI Tower will be the culmination and iconic highlight of the new Bouregreg Valley series of buildings, and a main component of the «Rabat City of Light, Moroccan Capital of Culture» programme. This programme includes major urban structuring projects, among them the Rabat Grand Theatre and the House of Arts and Culture.

A SUSTAINABLE APPROACH

The tower's south façade will be fully fitted with photovoltaic panels, while rainwater recovery and wastewater recycling systems have been integrated into the building's design. The work will be certified LEED Gold and HQE, which means that it meets the highest international environmental quality standards.



NILE CITY

CAIRO, EGYPT

Client	Nile City Investments
Period	1998-2004
Height	142 metres

On the banks of the Nile, the three majestic towers of the Nile City complex stand out against the Cairo sky. These host a 5-star hotel, offices, six cinemas and several restaurants, with a total floor area of 255,000 m².



SOFAZ TOWER

BAKU, AZERBAIJAN

Client	State Oil Fund of the Republic
Period	2010-2014
Height	126 metres

The SOFAZ Tower, built in Baku's new government centre, is a model of innovation and functional design. Its design and maintenance have been thought through to take into account major stresses such as solar radiation and the sandstorms specific to the region.

CLIENT CENTRIC ENGINEERING CREATES MAXIMUM VALUE

ENGINEERING

At all times our clients and site teams can rely on the expertise and creativity of our in-house engineering department, with offices in Brussels and Dubai. Experiencing a steady growth since more than 4 decades today we are over 150 dedicated people having the right attitude, competences and experience to maximize the value of our projects for and with our clients. We honor the following principles:

- **Expertise at the service of our clients objectives.** When developing the design of a project we spend as much time as possible in understanding and clarifying the clients brief. We can use our experience from projects and partner network around the globe to propose alternatives which increase the value for our clients. Having all necessary engineering knowledge 'under one roof' allows an efficient and integrated approach
- **First time right.** Preparation and collaboration are key in achieving our first time right principle. To this end, we insure intense collaboration between on and off site teams.
- **Result oriented.** Because we are embedded within a contractor we work on our 'own' projects. What distinguishes us from external engineering offices is that we always need to go till the last details.
- **Agile.** In a fast changing world we see flexibility and agility as a core competence to create value. We are continuously analyzing which competences we should add to our engineering capabilities in order to address our client needs.
- **Focus what we do best, and link to the rest.** While we are proud of who we are we also believe in the strength of partnering. We are constantly exploring and looking for new and sustainable partnerships in our efforts to create value.

BESIX has built up a broad experience in megaprojects. By aligning our expertise with our client demands, the BESIX Engineering teams have developed centers of excellence focused on tall buildings (high rise, stadiums, offices, industrial), marine works (jetties, quay walls, breakwaters) and civil works (tunnels, bridges, infrastructure).

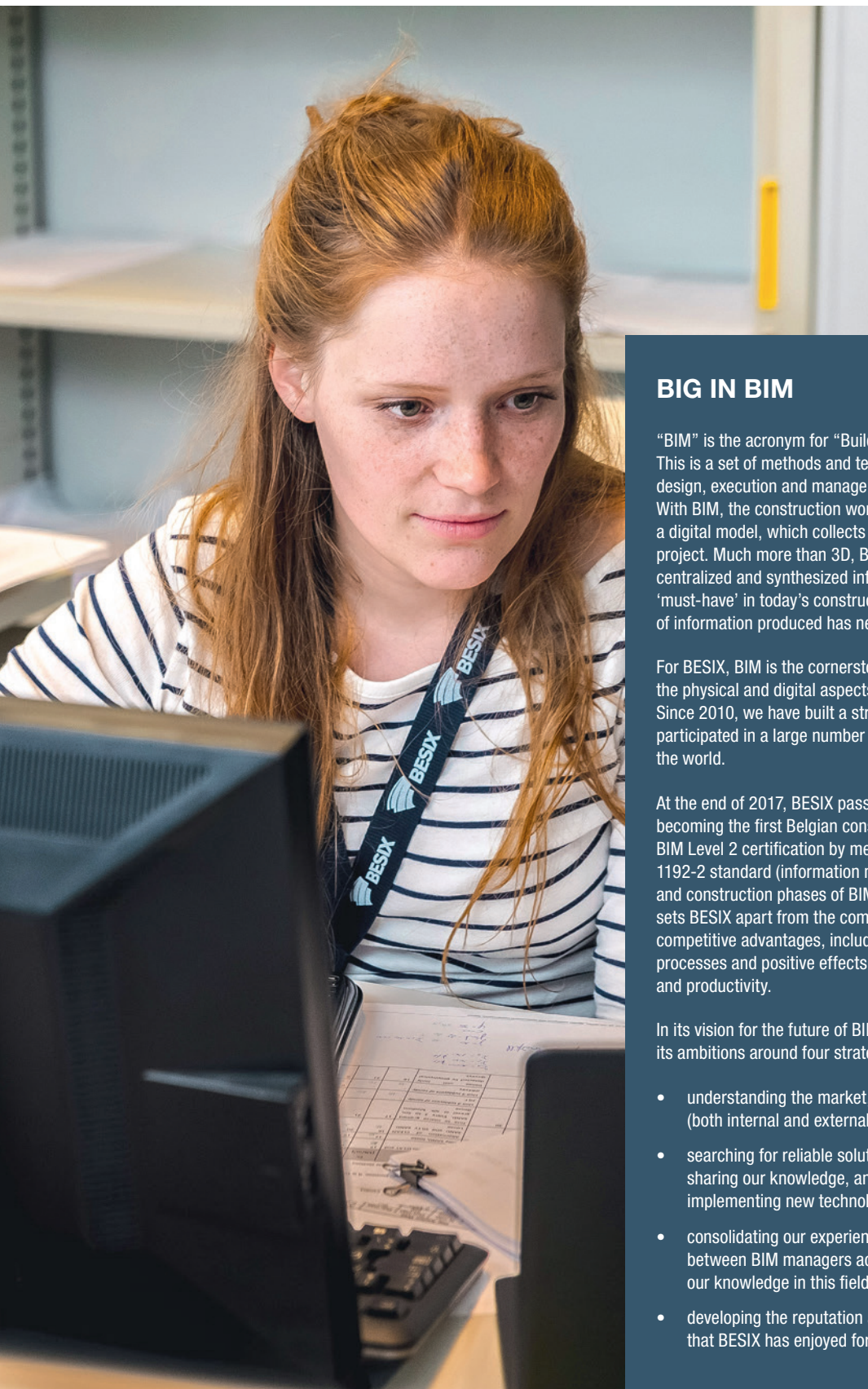
In order to ensure an entire supply chain approach our teams consist of architects, MEP engineers, structural and geotechnical engineers, façade and sustainability experts, concrete specialist, BIM managers and BIM experts. Besides our strong commitment to constructability and safety BESIX Engineering department can build on the expertise of an integrated methods and planning department.

By uniting the knowhow of our experts, many of which are also academic authorities in their field, we can offer full-fledged solutions addressing all of clients expectations and beyond.

VALUE ENGINEERING

BESIX is experienced in providing 'value engineering', a creative and organised process of thorough study and analysis that combines the insights of multidisciplinary teams, benefiting the entire life cycle of a project. The goal is to limit building costs, maximally reduce risks and prolong a project's life span without compromising the functional objectives. This holistic, integrated design approach is crucial in completing demanding DBM or PPP projects.

- **Visit the webpage**
www.besix.com/en/about/in-house-engineering-and-bim



BIG IN BIM

“BIM” is the acronym for “Building Information Modeling”. This is a set of methods and technologies that optimize the design, execution and management of a construction project. With BIM, the construction work is represented by means of a digital model, which collects all relevant information of the project. Much more than 3D, BIM makes it possible to share centralized and synthesized information. BIM has become a ‘must-have’ in today’s construction world, where the amount of information produced has never been so high.

For BESIX, BIM is the cornerstone for interfacing between the physical and digital aspects of the construction business. Since 2010, we have built a strong team of experts that has participated in a large number of tenders and projects around the world.

At the end of 2017, BESIX passed a major milestone by becoming the first Belgian construction company to obtain BIM Level 2 certification by meeting the standards of the PAS 1192-2 standard (information management during the design and construction phases of BIM projects). This certification sets BESIX apart from the competition and offers significant competitive advantages, including an acceleration of tendering processes and positive effects in terms of risk control, safety and productivity.

In its vision for the future of BIM, BESIX is looking to articulate its ambitions around four strategic axes:

- understanding the market, client needs and expectations (both internal and external) and industry trends;
- searching for reliable solutions, by enriching and sharing our knowledge, and using BIM as a catalyst for implementing new technologies;
- consolidating our experience by creating synergies between BIM managers across the Group and centralizing our knowledge in this field;
- developing the reputation and visibility in the field of BIM that BESIX has enjoyed for several years.



OUR EXPERTS



DESIGN MANAGER

Ensures development of an integrated design



GEOTECHNICAL EXPERT

Specifies site investigations, analyzes results and establishes a geotechnical design



METHOD & PLANNING ENGINEER

Ensures constructability of our designs in terms of safety and productivity



STRUCTURAL ENGINEER

Is responsible for all engineering aspects



BIM MANAGER

Transforms the project's needs into clear guidelines



PRODUCTION CENTER

Takes care of producing the necessary drawings and models



SUSTAINABILITY EXPERT

Develops concepts and solutions to improve the performance of our projects regarding environmental impact and energy consumption



CONCRETE EXPERT

Specifies the requirements of the concrete mix in accordance with the design

INNOVATION

SMART BUILDINGS

In 2018, BESIX Group and Proximus, the Belgian leading telecommunication and ICT company, announced a strategic partnership. BESIX Group and Proximus will partner to co-create innovative solutions and deliver a superior end-user experience in the area of Smart Buildings.

In the construction business, applying the concept of Smart Buildings translates into applying a layer of innovative solutions on top of existing or new infrastructure or buildings. In this context, Proximus and BESIX want to propose Smart Building solutions in four areas - Hospitality, Working Environment, Building Efficiency & Insights and Safety & Security – while putting the end-user experience at the center of their ambitions.

- BESIX Group has the capabilities to manage and oversee complex projects in Buildings & Infrastructure, and has a large and recognized portfolio of clients. Building upon its solid position at the cradle of the construction life cycle, BESIX will enlarge its offer with integrated smart solutions, hence creating true one-stop-shop value.
- Proximus developed a remarkable experience in innovative technologies and proposes valuable expertise and applications for Smart Buildings such as Internet of Things (IoT) solutions to improve the comfort of the occupants, visual analytics capabilities and advanced digital workplace services. Proximus is also at the center of a growing ecosystem composed of start-ups, established companies and R&D centers and wants to position itself at the beginning of the construction life cycle and integrate the Smart Buildings layer at the earliest possible stage.



UNLEASH

At BESIX we learn from the past, take up a pioneer role in the present and at the same time have our eyes set on the future. The BESIX Group will remain competitive by offering new unique services that cater to the evolving needs of the market. To that end, BESIX launched its own Innovation Program “Unleash”.

The goal of UNLEASH is to unlock the potential of BESIX's employees by creating a culture that encourages them to formulate their ideas and put them into practice.

Employees are given the opportunity to submit their ideas on the Unleash portal which are then reviewed by a team of Innovation ambassadors. Ideas that pass the review can go into a development phase where Inventor Teams can further develop and enrich them. Others might get selected for implementation straight away, as

they are relatively simple to perform and require less time and energy than the previous ones. In the final stage, the best ideas are pitched to the Innovation Board, who selects and rewards the winning ideas.

In order to manage these ideas efficiently, the Group selected the CogniStreamer platform. This platform encourages innovation through collaboration. It supports us in submitting and generating new ideas, providing rapid feedback, sharing info and releasing current “hidden” innovation at Group level.

➤ Visit the webpage
www.besix.com/en/about/innovation



QUALITY, HEALTH, SAFETY & ENVIRONMENT

Striving to zero incidents or towards achieving quality excellence is more than 'a journey'. In our continuous efforts to pay 'attention to quality, health & safety and environmental impact' permanent company values, we better call it an 'adventure'. The road to improving a QHSE culture can't be mapped out or programmed...

Our goals:

- **First time right**
to guarantee delivering a project with the right quality while respecting agreed timings. This means we put strong focus on preparation, planning, quality assurance and quality control throughout all phases of a project.
- **Excellent safety**
which means never being at at-risk, will first of all prevent our workers from getting injured during the execution of their job.
- **Minimizing the impact of our operations to the environment**
in order to maximize sustainability, which requires BESIX to put in place an environmental management programme that focusses on aspects like energy consumption, waste, hazardous products, soil, etc.

Our integrated management system

The organization as a whole and every individual employee in particular plays an important role in guaranteeing this incident free working environment and preventing any adverse impact of your activities on the environment whilst ensuring the level of quality expected by our Clients.

BESIX' commitment related to Quality, Health & Safety and Environment is set out in the corporate QHSE policy statement which, together with our policies on good governance, form the basis for our Integrated Management system (IMs).

Related to QHSE, this system is a combination of processes and procedures that describe how BESIX implements QHSE in its daily operation, and a number of objectives and targets to ensure continual improvement of our QHSE performance.

The Integrated Management system is certified since several years according to the following standards:

- ISO 9001
- ISO 14001
- SCC/VCA ** 2008/5.1
(only BESIX S.A. Benelux-France region)
- OHSAS18001

In striving for continual improvement, BESIX carries out an in-depth internal and external audit programme according to which all business processes, both on site and in our offices, are audited on a frequent basis.

- **Visit the webpage**
www.besix.com/en/about/qhse

CORPORATE RESPONSIBILITY

BESIX Group wants to contribute to a safer and greener planet and build a better place to live in. The goal is to go beyond the legal requirements in the social (People), environmental (Planet) and economic (Growth) areas, and that on a voluntary basis. As a global player the Group takes into account the specificities and the environmental requirements of each country while developing its CR approach.

Our CR priorities are focused on four pillars:

- **People**
BESIX is committed to guaranteeing the well-being and safety of its employees. At the same time, we want to offer enough career development opportunities and social involvement possibilities.
- **Engineering**
Our engineers strive to create sustainable building solutions.
- **Environment**
We aim to minimize our impact by reducing CO₂ and waste, while attempting to attain certifications (LEED, BREEAM, ...) for our projects.
- **Business Behaviour**
BESIX Group has a commitment to purchase sustainably, to promote circular economy and to follow the codes of conduct.

In striving for these priorities, BESIX Group has to take into account 5 main challenges of its industry: climate change, society's ageing, the growing need for green buildings, the lack of green energy and drinking water and the lack of talent management. The combination of these CR pillars with the industry challenges results in the following commitments for the Group:

- Enabling a low carbon & waste society
- Encouraging green solutions
- Taking care of respectful & sustainable operations
- Being a preferred employer
- Increasing employees' safety and comfort
- Integrating codes of conduct
- Promoting social, local and economic development

- **Visit the webpage**
www.besix.com/en/about/csr











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